



If managing IT risk is what you love doing, then get in touch!

Housing Finance Bank is the leading provider of housing finance solutions with a vision to be the preferred consumer and business bank with a focus on housing finance. To attain its strategic objectives efficiently and effectively, Housing Finance Bank is seeking to hire a qualified, versatile, and self-driven individual for the position stated below;

Job Title: Manager - IT Risk

Department: Risk Management

Reports To: Chief Risk Officer

Grade: HFB 6B

Direct Reports: Direct - IT Risk Officer

Indirect - None

- External IT Services Vendors

Interacts/interfaces with:

Internal - IT, Change & Digital Transformation, Internal Audit, Heads of department

External - External IT auditors, IT system vendors

Job Purpose

The Manager – I.T Risk will manage the delivery of Information Technology risk management framework. She/he will manage the process of independent I.T risk assessment and reporting. Joining the Risk Management team provides a tremendous opportunity to learn about I.T Risk from a business perspective. You will be responsible for resolving challenging issues and for managing multiple issues to completion. Typically someone in this position is responsible for a mixture of ongoing day-to-day Risk Management responsibilities, adhoc requests and issues, and some long-term initiatives.

Key Result Areas

1. Organize, Review and conduct both scheduled and non-scheduled Information System risk assessments for new and existing systems, applications to identify vulnerabilities and to ensure compliance with HFB security policies, regulatory requirements and adherence to best practices. These systems may include operating systems, database management systems, firewalls, intrusion detection systems, and web-based applications.
2. Review system access user rights and recommend changes to first line of defence.
3. Design, monitor and communicate the results of the I.T Key Risk Indicators (KRIs) to identify and evaluate business technology risks and propose improvement of internal controls.
4. Providing guidance over the general activities and concerns on the HFB's Technology functions including governance, policy, control design and general operational effectiveness.
5. Coordinate the submission of I.T and Business Technology Risk control self-assessments with respective risk champions.
6. Work with risk owners to ensure tracking of I.T incidents/ events and associated actions plans to closure. Identify key IT incidents which require control enhancements.
7. Create IT risk awareness in the bank.
8. Review and engage on Projects risk assessments.
9. Manage the Audit trail review process.
10. Follow up vulnerability testing process issues of the IT environment.
11. Digital transformation advisory services
12. Research and Maintain knowledge of industry best practices in regard to emerging I.T risks.
13. Preparing Board, management / executive reporting.

Financial Responsibility: None

Person Specifications

Education & Training

1. Bachelor of Science in Information Technology or Computer Science; or equivalent experience required.

2. Possesses one or more of the following certifications: Certified in Risk and Information Systems Control (CRISC), Certified Information Systems Auditor (CISA), or other related certification is an added advantage.

Skills & Experience

1. Minimum of eight (8) years' experience in Information Technology systems, Information Technology Risk Management or Information Technology Audit i.e. governance or control function.
2. Demonstrates domain knowledge of I.T infrastructure, application development / SDLC, information security and Disaster Recovery

Business Behaviours

1. Ability to effectively manage multiple competing priorities.
2. This position requires strong organizational skills, resourcefulness, good judgment, persistence and follow through, and the ability to influence and "effectively challenge" others.
3. Demonstrates an ability to work in a collaborative environment and influence others.
4. Strong project management skillset.
5. Detail oriented and strong communication skills.
6. Industry experience in financial services preferred

Interested candidates should submit their applications with a recent CV, copies of all academic transcripts, certificates and testimonials, daytime telephone contact, postal and email address and three competent referees **not later than Tuesday 23rd of April 2024 by 5:00pm**:

**Chief Human Resources Officer
Housing Finance Bank
Investment House
4 Wampewo Avenue, Kololo**

Please take note that all applications should be sent by email to Recruitment@housingfinance.co.ug

DO NOT HAND DELIVER YOUR APPLICATION.

Please note that ONLY shortlisted candidates will be contacted and any form of canvassing will lead to automatic disqualification.

Guidelines for submitting documents

1. Ensure that all your documents are scanned and submitted in 1 single batch using the following order:
 - Application letter
 - Curriculum Vitae (CV)
 - Academic Documents and Certificates
2. The maximum document size is 10 MB
3. Please indicate the name of the position you are applying for in the subject.